

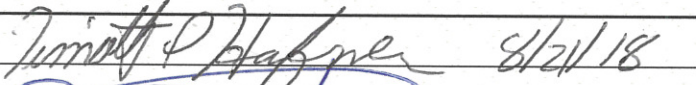
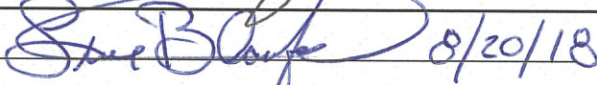
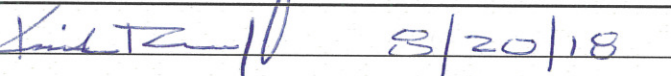
WETLAND CONSERVATION COMPLIANCE PROVISION IMPROVEMENT ACTION PLAN

In order to maintain a good relationship between NRCS staff and our customers, Kentucky NRCS will provide an efficient wetland determination/delineation and review process and will ensure separation between field conservationists and USDA program participants. NRCS field staff will not deal directly with USDA participants within their service area during the Wetland Conservation Compliance (WCC) certified wetland determination/delineation process, including appeals. WCC Provision efficiency will be provided by using trained Certified Wetland Specialists to conduct determinations/delineations, appeals, scope and effect determinations, etc.

A certified wetland determination/delineation is triggered by receipt of an AD-1026 and/or a FSA-569 form indicating activity in a wet area which may make commodity crop production possible. The Natural Resource Planner will arrange for Certified Wetland Specialist assistance when responding to such notification of activity in a wetland. To the extent possible, area and state level assistance will be reserved for WCC Provision appeals. Area Resource Soil Scientist and MLRA Soil Survey Soil Scientists assistance may be necessary for initial certified wetland determination/delineation work. Kentucky NRCS employees with Job Approval Authority to make wetland determinations are listed in the following matrix.

MATRIX OF WETLAND JOB APPROVALS

KENTUCKY NRCS

NAME	Duty Station	OFFSITE- DETERM/DEIN	SOILS- DETERM/DEIN	VEG- DETERM/DEIN	HYD- DETERM/DEIN	FSA WETLAND LABELS ¹	SCOPE & EFFECT Determination	MINIMAL EFFECT Determination	MITIGATION EXEMPTION DETER. ²	USE OF HGM MODELS ³	CONVERTED WETLAND DETERM
Aldridge, Scott	London	2	3	2	2	2	1				2
Blanford, Steve	State Office	3	3	3	3	3	3	3	3	a	3
Gehring, David	Owensboro	3	3	3	3	3	3	3		a	3
McCauley, Matt	Owensboro	3	3	3	3	3	3	3		a	3
McIntosh, Jerry	Mayfield	3	3	3	3	3	3	3		a	3
Pedley, Perri	Mayfield	1	1	1	1	1	1				1
Templeton, Todd	Mayfield	2	2	3	2	2	2				2
Toor, Ray	Madisonville	3	3	3	3	3	3	3	3	a	3
Level 1	Has attended some training, but lacks the full knowledge and/or experience to conduct the skill independently.										
Level 2	Has successfully completed all required training, including updated courses. Can apply the principles with limited oversight. Data sheets are required review by a Level 3 wetland specialist prior to a decision of CW or CW-yr.										
Level 3	Has successfully completed all required training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.										
Footnotes											
1 (Wetland Labels)	Labels [based on exemptions provided in 7CFR12.5(B)] limited to Prior Converted Cropland (PC), Farmed Wetland (FW), Farmed Wetland Pasture (FWP), Action Does Not Make Production Possible (WX), Corps Permit, Artificial Wetland (AW), Third-Party (CW-TP), and Reliance Upon NRCS Wetland Determination (CW-TE).										
2 (Mitigation)	This includes plan development, calculation of required acres (ratios), and development of mitigation agreement										
3 (HGM Models)	West Kentucky Low Gradient Riverine Model										
a	HGM RIVERINE models										
<p>I hereby certify that those staff members provided the highest job approval authority (Level 3) have <u>successfully completed all appropriate training, including updated courses</u>, related to the skills needed to accomplish the specific task listed (including updated courses) and have repeatedly <u>demonstrated the proficiency</u> needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7CFR614).</p>											
State Resource Conservationist	 8/21/18										
State Soil Scientist	 8/20/18										
State Conservation Engineer	 8/20/18										